



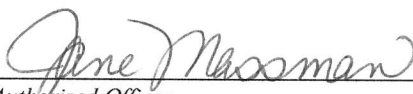
STATE BOARD OF MEDIATION  
**TALLY OF BALLOTS**

Public Case No.: R 2009-010  
Date Issued: December 18, 2008  
Election to Determine  
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	38
2. Void ballots	1
3. Votes cast for International Association of Fire Fighters, Local 3808	26
4. Votes cast for	—
5. Votes cast for	—
6. Votes cast against participating labor organizations	1
7. Valid votes counted (total 3, 4, 5 and 6)	27
8. Challenged ballots	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	27
10. Challenged are (not) sufficient to affect the results of the election	—
11. Sustained challenges (ineligible voters)	—
12. Challenged ballots cast for International Association of Fire Fighters, Local 3808	—
13. Challenged ballots cast against participating labor organization	—
14. Revised total of ballots cast for participating labor organization	—
15. Revised total of ballots cast against participating labor organization	—
16. Revised total of eligible voters	38
17. A majority of valid votes counted has <del>(not)</del> been cast for:	
International Association of Fire Fighters, Local 3808	

For the State Board of Mediation

  
Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR International Association of Fire Fighters, Local 3808

FOR City of Kansas City

FOR \_\_\_\_\_

FOR \_\_\_\_\_